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FOREIGN BROADCAST INFORMATION BRANCH
Washington 25, D. C.

19 January 1948

MEMORANDUM FOR CHIEFS OF FIELD BUREAUS AND POSTS

Certain promotions for personnel in your Bureau will be forwarded to you within the next few days. In the recent classification survey the Civil Service Commission reviewed all of the departmental positions which were established and allocated. They did not review the field positions which were established and allocated by CIA without review by any outside agency.

We were able to convince CIA that our grades and ratings should be higher than the Civil Service Commission would agree to. As a result, the grades allocated for field positions are, in general, two grades higher than comparable duties established and allocated for departmental positions.

Obviously, this complicates the transfer of a person now occupying a position in the field to Washington where that same person would have to occupy a departmental position. Of course no definite policy can be made as to what action will be taken in individual cases at this time. Each individual case would have to be considered at the time the transfer is contemplated and the fairest arrangement to the individual and to FBIB would have to be worked out.

However, it is desired that this information be brought to the attention of all personnel in field positions and that they be informed that if and when it becomes necessary or desirable to transfer them to Washington in departmental positions, it is reasonable to expect that it may also be necessary to assign them to positions two grades lower than that which they occupy in the field.

It is our plan to ask for reconsideration of these departmental positions at a later date and we hope that we will be able to get some adjustment which will eliminate this undesirable situation. However we have no assurance that such an adjustment will be made, and we must be prepared to meet the situations if they occur.

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L. K. WHITE
Chief, FBIB

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